To: Whom it may concern:                                  January 1, 2020

Re: HM232 Haz-Mat Security Plan

Greenwood Motor Lines, DBA R&L Carriers, certify that we are in compliance with the requirements set forth in the Department of Transportation HM232 Haz-Mat Security Plan regulations 49CFR Parts 107, 171, 172, 176, and 177 (RSPA-03-14982; HM-232C); 383 and 384 (FMCSA-2001-11117); 1570 and 1572 (TSA-2003-14610).

The plan includes but is not limited to the following:

- Measures to confirm information provided by job applicants hired to access and handle hazardous material.
- Measures to address the assessed risk that unauthorized persons may gain access to the hazardous materials.
- Steps to address the assessed security risks of hazardous materials shipments en route from origin to destination, including shipments stored incidental to movement.
- A plan for the assessment of possible transportation security risks for shipments of applicable hazardous materials and the measures taken to address the assessed risk.
- Initial and in-depth security training for employees that are responsible for handling hazardous materials.
- The Plan is in writing and available to employees who are responsible for implementing it - consistent with personnel security clearance or background investigation restrictions and a demonstrated need to know.
- The plan will be revised and amended when circumstances merit the change to the safe transportation and incidental storage of hazardous materials.

Thank you,

Tina Breezley
Compliance Manager, Safety Dept.